

**Fire Department Step Pay Plan
Civil Service Personnel
Rate Per Hour**

**Effective October 1, 2023*

<u>Tenure</u>						
Firefighter/EMT Per Hour	0	1	3	5	7+	
	\$18.20	\$18.87	\$19.77	\$20.66	\$21.13	
<u>Tenure</u>						
Fire Engineer Per Hour	0	3	6	9	12+	
	\$20.22	\$20.66	\$21.57	\$22.02	\$22.47	
<u>Tenure</u>						
Captain Per Hour	0	3	6	9	12+	
	\$22.47	\$23.37	\$23.82	\$24.25	\$24.73	
<u>Tenure</u>						
Assistant Chief Per Hour	0	3	6	9	12+	
	\$35.91	\$36.52	\$37.13	\$37.75	\$40.09	

Additional Benefits:

Certification Pay
Educational Pay
Longevity Pay
3 weeks vacation leave annually
3 weeks sick leave annually
12 paid holidays annually
1 personal holiday annually
20 Year Retirement
Life Insurance
Health Insurance

- **Certain conditions apply to be eligible for the additional benefits outlined above. Please refer to the Application Packet or the Civil Service Director for further information.**
- **The Department currently operates on a 48/96 work schedule.**